

Received 11/10/16:

Firmenich is a leading international company with headquarters in Geneva, Switzerland. Our reputation for excellence as a creator and manufacturer of specialty chemicals, flavors and perfumery products is recognized worldwide. From our award-winning fragrances to our irresistible flavors, our team has been combining experience and innovation to perfume and flavor our clients' products for our mutual success. Their passion has not only helped create many of the world's best-selling perfumes, cosmetics, household products and food & beverage selections, it's the major reason for our success as the world's largest private company in our industry.

We currently have an immediate opportunity for a **REGULATORY SYSTEMS ANALYST** to join our CORPORATE COMPLIANCE DIVISION at our North American headquarters located in PRINCETON, NEW JERSEY.

Product Safety and Regulatory Affairs (PSRA) is the Product Regulatory service of Firmenich and part of our Corporate Compliance division. We have a new and challenging key position in the development of global PSRA capabilities to be the best-in-class provider of information, documentation and advisory services in the Flavor and Fragrance industry. An important member of a small global team, s/he will be a key resource in the rationalization of the group's business and application system infrastructure, provide support to the user community and be a critical link with our Information Services partners.

Responsibilities:

- Specify and execute developments in information services supporting process improvement projects.
- Provide 1st level of support to PSRA user community as a super-user of key regulatory processes and applications.
- Develop a framework and subsequent user training courses and follow through to coordinate training of key users on a 'train the trainer' basis.
- Enhance the query capabilities for data extraction from the Corporate Repository and create the necessary reports for dissemination to PSRA internal and external stakeholders.

Profile

- Must have advanced knowledge of SQL and Microsoft Excel
- Master's preferred; Bachelors required. Mix of Comp. Sci/Business/Regulatory
- Strong methodical and structured communication skills, both oral and written and the ability to work in international teams.
- Minimum of 3 years' experience driving and documenting, and supporting business needs.
- Experience development of database systems and workflow management tools are required.
- Hands-on experience in the area of application development and systems analysis

- Working knowledge of SAP preferred, specifically utilizing SAP Reporting Tool (Business Objects)
- Working knowledge of Documentum preferred or any other similar workflow management tools.
- Experience working within enterprise collaboration tools such as SharePoint and Jive.
- Customer service orientation
- Good organizational and analytical skills
- Ability to work independently, but also as part of a larger team
- Experience in the chemical industry preferred

The ideal candidate will have demonstrated a natural inclination to -

Be creative in identifying areas to improve

Analyze systems and proposals to uncover the non-obvious

Understand the unique perspectives of stakeholders, not just technical details

Collaborate with stakeholders across functional, hierarchical and geographical lines

Create efficient and elegant solutions, especially when constrained

Deliver the work necessary to achieve individual and group objectives

At Firmenich, we create an environment in which employees are valued, motivated and encouraged to reach their full potential. We foster entrepreneurial spirit and imaginative teamwork with freedom to act within our strategic plans. We recruit and develop the best talents, rewarding them accordingly. We offer competitive pay, career growth opportunities, and an outstanding benefits program that features:

- * Generous Paid Time Off!
- * Quarterly Bonus Potential!
- * Retirement Plans!
- * 401(k) with Company Match!
- * Low Cost Medical, Dental & Rx & Vision Coverage!
- * Tuition Assistance for Employees and Children!
- * Flexible Spending Accounts!
- * Subsidized Cafeteria!
- * Tobacco Free Campus!
- * And Many More Employee-Friendly Programs!

Equal Opportunity/Affirmative Action Employer

CANDIDATES SHOULD REPLY TO: Patti Papiccio at her email: patti.papiccio@firmenich.com