



Job Title: R&D Associate Food Scientist JOB ID 125609BR

Why PepsiCo?

PepsiCo is the #1 food & beverage company food in North America; the second largest in the world, recently noted as one of Fortune 100 “Most Admired” companies. The company employs 300,000 associates worldwide, and its products are sold in over 200 countries around the globe. Our diverse product portfolio includes 22 brands that each generates more than \$1 billion each in annual retail sales, including: Doritos, Mountain Dew, Gatorade, Cheetos, Pepsi and Tropicana. PepsiCo has three headquarter locations in the U.S. Chicago (Quaker Foods, Tropicana, and Gatorade), Purchase, NY (Pepsi Beverages) and Plano, TX (Frito Lay). PepsiCo’s commitment to sustainable growth, defined as Performance with Purpose, is focused on generating healthy financial returns while giving back to communities the company serves. This includes meeting consumer needs for a spectrum of convenient foods and beverages, reducing the company’s impact on the environment through water, energy and packaging initiatives, and supporting its employees through a diverse and inclusive culture that recruits and retains world-class talent.

Functional Description:

As a R&D Associate Scientist with PepsiCo, you will have unique opportunities to increase technical knowledge by participating in the development of a diverse portfolio of beverage and snack product categories. The teams translate strategic market objectives into new products and processes, optimize designs per consumer response and select winning ideas for commercialization. Scientists participate in leading the product development process including new idea generation, prototype development, product optimization and production start-up. Successful candidates thrive in an environment of fast-paced, consumer-driven product development.

What you can expect:

- Develop product formulations that leverages expertise in food chemistry and food ingredient functionality
- Design and execute experiments, and analyze and interpret data to make sound technical recommendations on product and process
- Provide technical risk assessment/perspectives related to new product development
- Translate product attributes into formal specifications for manufacture
- Investigate and apply new technology to provide a competitive advantage
- Partner externally to source ingredients and leverage vendor expertise in ingredient functionality
- Lead development for quality/product improvement and productivity initiatives
- Participate as an active member of cross-functional business development teams comprised of individuals from a variety of disciplines, including Marketing, Finance, Purchasing, Engineering and many others

What we’re looking for:

- Currently pursuing a Food Science Degree
- Must hold a Bachelor’s and/or Master’s degree prior to the intended full time start date.
- Demonstrated ability to translate business objectives into strategic and tactical project goals and objectives
- Proven ability to make significant technical scientific advances utilizing internal and/or external resources
- Demonstrated understanding of how to incorporate business needs into technical decisions
- Ability and interest to work in laboratory, pilot plant and manufacturing scale environments
- Proven ability to manage multiple assignments/ tasks
- Strong communication skills (oral and written)
- Willingness to travel

Minimum Qualifications:

- Must pass a drug screen and background investigation

EEO Guidelines:

PepsiCo is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to race, color, religion, sex, national origin, disability or protected veteran status.

If you’d like more information about your EEO rights as an applicant under the law, please download the available EEO is the Law (<http://pep.jobs/eo-poster>) & EEO is the Law Supplement (<http://pep.jobs/eo-poster-supplement>) documents by copying and pasting the appropriate URL in the address bar of your web browser.

How to apply:

To be considered for an interview, you must submit your resume with the career center and complete an online application on our website.

To apply for the position on our website, please follow the instructions at the link below:

https://jobs.brassring.com/1033/ASP/TG/cim_jobdetail.asp?partnerid=25331&siteid=5105&Areq=125609BR